

WELCOME UNICORN SHIPPING SERVICES LIMITED





Your Safe Choice in Marine Manning

Unicorn Shipping Services Ltd.

Bangladesh

Unicorn Shipping Serviced Ltd. Established with a mission to develop and supply marine human resources from Bangladesh. The company takes pride in the high degree of trust that it has earned and is totally committed to:

- ☐ Retaining that trust by providing the highest standards of service.
- ☐ Supplying competent, hard working, well trained, medically fit, English speaking, cost effective, motivate, safety & environmental conscious officers an rating FOR.
- ☐ Crude/product tankers, chemical tankers, gas carriers, pure car and truck carriers, containers, self-unloaders, bulk carriers, reefers, cattle carriers, passenger vessels, tugs supply vessels, etc.



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Policy Statement & Objective

- Unicorn Shipping Services Ltd., offers crewing services based on the principles of STCW, SOLAS, Flag State, State legislation and Customer requirements.
- Unicorn Shipping Services Ltd., commits to comply with the Quality Management System as per requirements of ISO 9001 (2008) and ILO MLC 2006.
- No Fee is borne directly or indirectly by the Seafarers for their Recruitment / Employment in Unicorn Shipping Services Ltd.
- No employment of seafarer on board the vessel under age of 18 (Eighteen)
- Unicorn Shipping Services Ltd., does not prevent or deter Seafarers from gaining Employment in the Company.
- Unicorn Shipping Services Ltd., recruitment is carried out without any discrimination or bias due to race, colour, sex, religion or social origin.
- Unicorn Shipping Services Ltd., protects the Seafarers right of Privacy, their Personal data maintained in the office is kept strictly confidential so much as necessary for employment and respond to officials.
- Unicorn Shipping Services Ltd., conducts its service in order to reach the quality objectives established and reviewed on annual basis.
- Customer's satisfaction, continual improvement the effectiveness of the Quality Management System and the good name of Unicorn Shipping Services Ltd are the philosophy of each employee.
- Unicorn Shipping Services Ltd., ensures engagement in service qualified, disciplined, medically fit seafarers capable to prevent the hazardous occurrences leading to accidents, incidents or any type of loss to customer's property or environment.
- Unicorn Shipping Services Ltd., participates in safe and legal activities only.
- Unicorn Shipping Services Ltd., prohibits the unlawful possession and handling of drugs and alcohol on board of any vessel and on Unicorn Shipping Services Ltd premises or when conducting our business.



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Safety at Sea
- No Compromises

Commitment to Quality

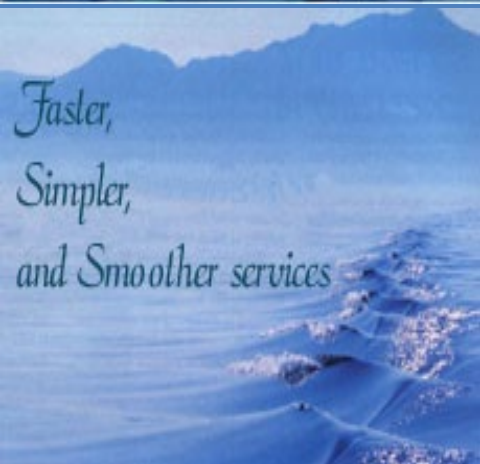
Our employees are the pillars of our organization and we have high expectations of them. Our team of experienced sea and shore-based staff consistently provide quality service to our customers. Our service is customized to meet client needs and expectations. We are committed to quality through out the organization and our quality system covers crew selection, office procedure and contingencies.



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Services

Our services includes following but not limited to :

- ☐ Selection and recruitment of high quality seafarers.
- ☐ Conduct / arrange advanced training courses.
- ☐ Arrange pre-joining medical associated health tests.
- ☐ Arrange travel logistics for seafarers including visa, travel advice etc.
- ☐ Liaison with local and government authorities.
- ☐ Maintain staff performance evaluation system, provide career planning advice and follow-up for maintaining skills and retention.
- ☐ Maintain verifiable records of all services.
- ☐ Arrange Flag state license for Seafarer.



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Training

Training Plan :

Effective transfer of knowledge is the key to continuous growth. At USSL, we-

- ☐ Conduct training needs analysis from feedback and performance appraisal.
- ☐ Coordinate and arrange training programs.
- ☐ Develop courses to improve skills, aptitude and knowledge.
- ☐ Keep abreast with the latest developments to meet changes in requirements and / or technology.
- ☐ Follow up for ensuring transfer of knowledge to work place practice.





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Training

Training Program :

USSL has tied up with Chittagong Marine Academy, Chittagong Seamen Training Center, Chittagong Dry Dock and a few other training institutions of undertake courses associated with advanced technical, safety and environmental knowledge.

- Shipboard Management / Human Resources
- Navigation & Cargo
- Technical / Engineering
- Information Technology
- Simulator Training
- C B T (Computer Based Training)





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Presently we are working with very well reputed ship owners and managers like 1) Wilhelmsen Ship Management Ltd., 2) d'Amico Ship Ishima, 3) Laurel Ship Management, 4) Eastern Pacific Ship Management Pte Ltd., 5) MSC Ship Management, 6) BSM Singapore & 7) World Tankers Singapore etc.



We have more than 600 (Six Hundred) active seafarers in our fleet and 40% of them are presently sailing on board on different type of vessels in different positions.



We have more than 10000 (Ten Thousand) seafarer's data with their current status and info in our database.



Our company is having valid SRPS License issued by Department of Shipping, DG Shipping Bangladesh.



Our company is having valid MLC License issued by BV, Bureau Veritas.





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RE: LIST OF PRINCIPAL

SL NO.	SHIP MANAGER/OWNER	ON BOARD	ON BOARD	ON LEAVE	TOTAL
		TANKER	DRY		
1	WILHELMSSEN SHIP	36	17	65	118
2	D'AMICO ISHIMA	13	0	20	33
3	LAUREL SHIP MGMT	0	29	46	75
4	EPS SINGAPORE	26	5	55	86
5	MSC SHIP MGMT	0	71	93	164
6	BSM SINGAPORE	60	5	48	113
7	WORLD TANKER	12	0	22	34
		147	127	349	623

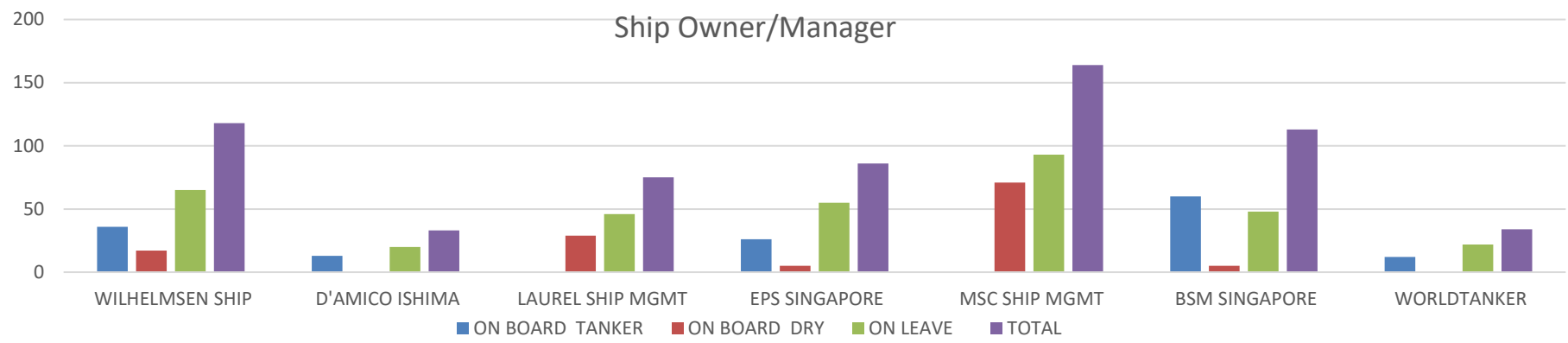


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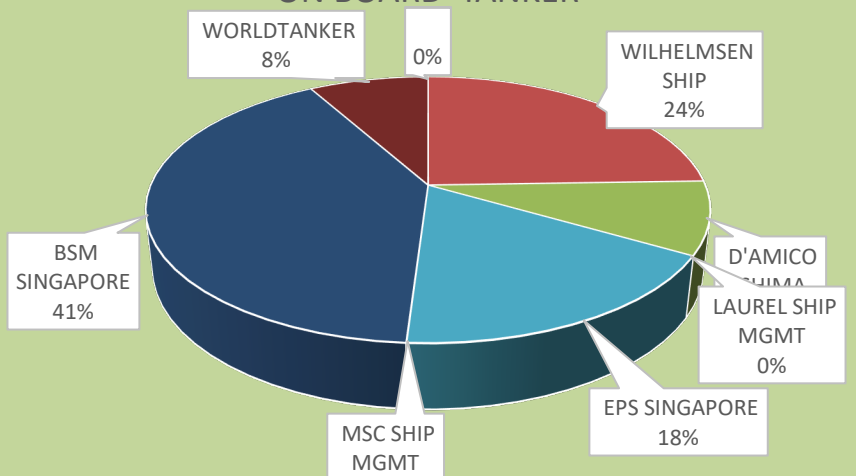
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Ship Owner/Manager

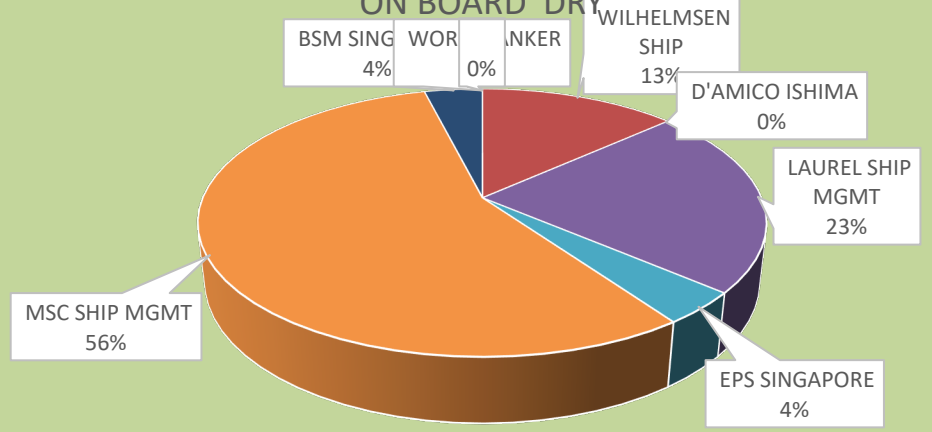


ON BOARD TANKER



- WILHELMSSEN SHIP
- D'AMICO ISHIMA
- LAUREL SHIP MGMT
- EPS SINGAPORE
- MSC SHIP MGMT
- BSM SINGAPORE
- WORLD TANKER

ON BOARD DRY



- WILHELMSSEN SHIP
- D'AMICO ISHIMA
- LAUREL SHIP MGMT
- EPS SINGAPORE
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- BSM SINGAPORE
- WORLD TANKER



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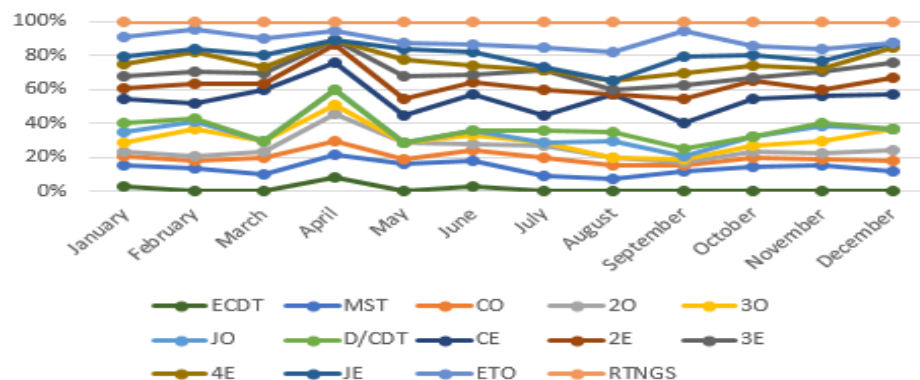
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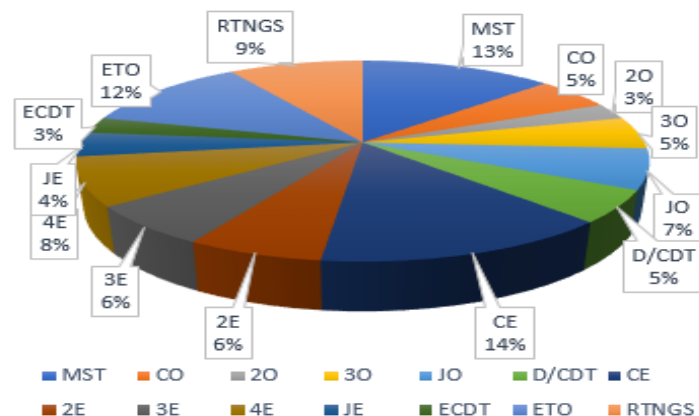
RECRUITMENT - Rank Wise Monthly Summery

Month	MST	CO	2O	3O	JO	D/CDT	CE	2E	3E	4E	JE	ECDT	ETO	RTNGS	TOTAL
January	10	4	2	4	5	4	11	5	5	6	3	2	9	7	77
February	6	2	1	7	2	1	4	5	3	5	1	0	5	2	44
March	3	3	1	2	0	0	9	1	2	1	2	0	3	3	30
April	5	3	6	2	3	0	6	4	1	0	0	3	2	2	37
May	5	1	3	0	0	0	5	3	4	3	2	0	1	4	31
June	9	4	2	3	2	0	13	4	3	3	5	2	3	8	61
July	4	5	3	1	0	3	4	7	5	0	1	0	5	7	45
August	3	3	2	0	4	2	9	0	1	2	0	0	7	7	40
September	7	2	1	1	1	3	9	8	5	4	6	0	9	3	59
October	8	3	2	2	3	0	12	6	1	4	3	0	3	8	55
November	9	2	2	4	5	1	9	2	6	1	3	0	4	9	57
December	4	2	2	4	0	0	7	3	3	3	1	0	0	4	33
	73	34	27	30	25	14	98	48	39	32	27	7	51	64	569

Rank Wise Monthly Summery



Rank Wise Yearly Summery





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OUR COMPETITORS

-> For Tanker Fleet

- a) AET Singapore
- b) Anglo Eastern Ship Management
- c) MOL Ship Management
- d) Synergy Maritime
- e) Wallem Ship Management
- f) NYK Ship Management

-> For Dry Fleet

- a) NYK Ship Management
- b) Wallem Ship Management
- c) Anglo Eastern Ship Management
- d) PIL Singapore
- e) Synergy Maritime
- f) Fleet Ship Management



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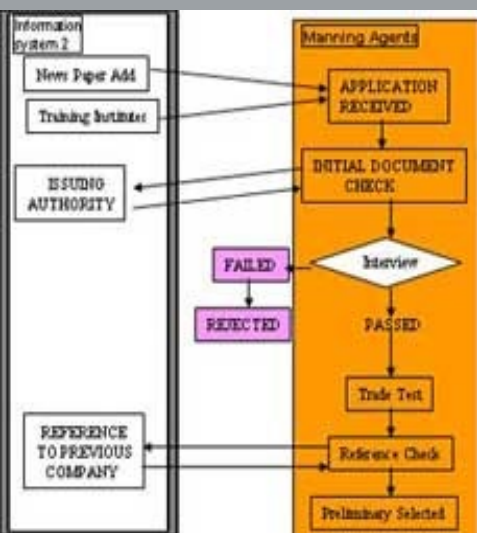
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Selection

Selection and Employment Procedure :

We adhere to the stringent requirement of our quality system for recruitment of seafarers. The following make up our selection and employment procedure :

- ☐ STCW Convention
- ☐ Preliminary Interview
- ☐ Screening and assessment by computer based software such as:
 - a) CES 4.1 Test
 - b) OOW simulator test
- ☐ Reference check
- ☐ Client approval (if required)
- ☐ Pre-joining medical
- ☐ Pre-joining briefing
- ☐ Debriefing after signing off
 - 1. Assessment, reviewing and discussion of staffs latest and previous evaluation report
 - 2. Assess re-employment & promotion potential
 - 3. Conduct Training needs analysis
 - 4. Follow up on any shortcomings





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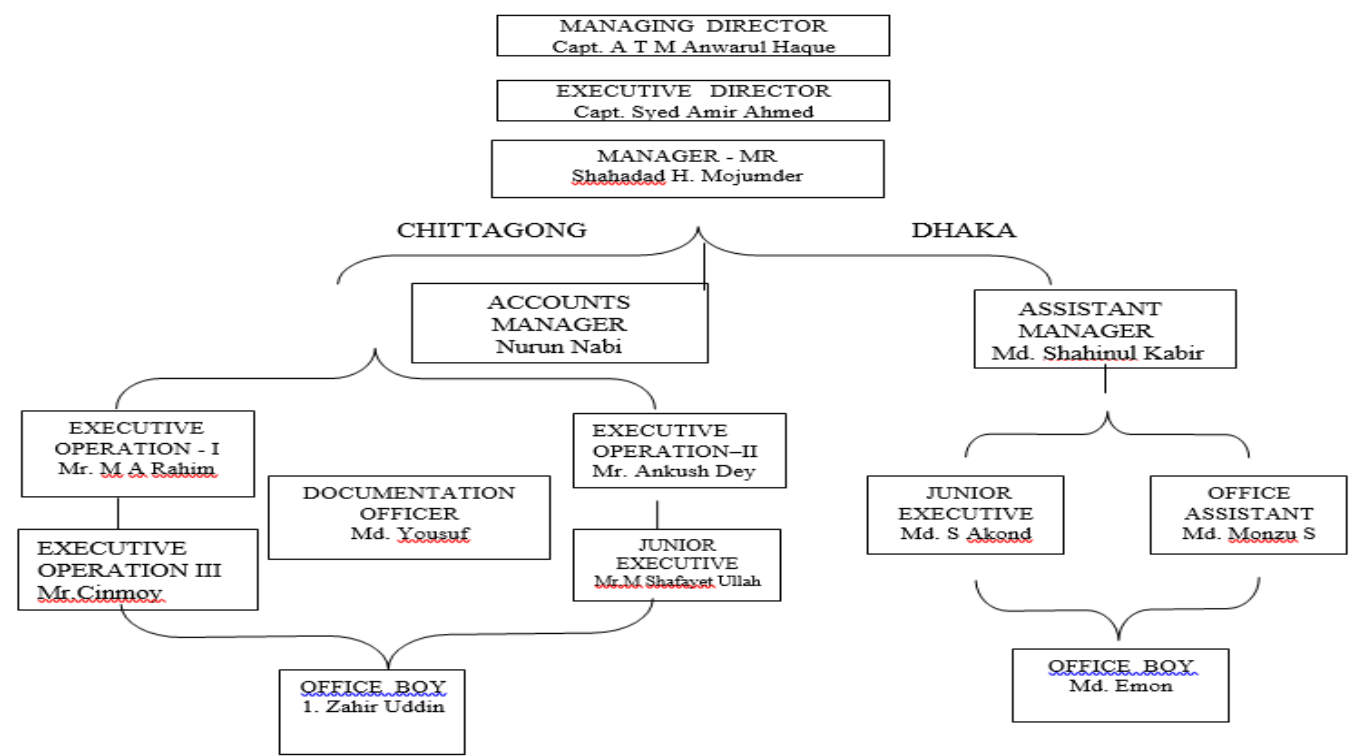
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USSL QM 2.4 - ORGANIZATION CHART

COMPANY NAME: UNICORN SHIPPING SERVICES LIMITED

ORGANISATION FLOW CHART





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Contact Person

Unicorn Shipping Services Ltd.
Bangladesh

Chittagong Office:-

Person in charge



Capt. A T M Anwarul Hoque
Managing Director

Dhaka Office:-

Person in charge



Capt. Syed Amir Ahmed
Executive Director



Web : www.unicornship.com



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Contact address

Unicorn Shipping Services Ltd. Bangladesh

Chittagong Office:-

Finlay House, Level 4
11, Agrabad Commercial Area
Chittagong-4100, Bangladesh.

Tel: 880-2333320383 / 2333312483

Fax: 880-31-713983

E-mail: unicornchittagong@unicornship.com

Dhaka Office:-

Home Town Complex (Level-11)
87, New Eskaton Road
(Near Bangla Motor)
Dhaka-1000, Bangladesh.

Tel: 880-2-9334801 / 9350126

Fax: 880-2-8317878

e-mail: unicorndhaka@unicornship.com





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Issue No- 426



Certificate of Incorporation

No. C.H.C. 3351 OF 1999

I hereby certify that Unicorn Shipping Services Limited

is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at Chittagong this 8th day of June One thousand nine hundred and ninety nine



সহকারী রেজিষ্টার
কম্পানী আইন, ১৯৯৪
Registrar of Companies
Bangladesh

SI. No.: 0000119



Government of the People's Republic of Bangladesh
Department of Shipping
141-143 Motijheel C/A, (8th Floor), Dhaka-1000



License for Seafarers Recruitment and Placement Service

As per provision of the rule 6(4)(a) of the Seaman Recruiting Agent (License) Rules 2005, and MLC-2006 you are hereby provided this license to work as seafarers Recruitment and placement services provider subject to the conditions stated overleaf.

License No: MLA 002

To,

Mr./Messer's Capt. A.T.M Anwarul Hoque, Unicorn Shipping Services Limited

Address :

(A) Permanent : Finlay House (4th Floor), 11, Agrabad Commercial Area, Chittagong.

(B) Present : Finlay House (4th Floor), 11, Agrabad Commercial Area, Chittagong.

Date of Issue : 29/05/2006

Date of Expiry : 26/05/2024

Signature of the Licensee and Seal
Director General
Department of Shipping
Dhaka.

Validity of this license is extended until _____	Validity of this license is extended until _____
Official Seal Signature Director General	Official Seal Signature Director General
Validity of this license is extended until _____	Validity of this license is extended until _____
Official Seal Signature Director General	Official Seal Signature Director General
Validity of this license is extended until _____	Validity of this license is extended until _____
Official Seal Signature Director General	Official Seal Signature Director General



ATTESTATION OF COMPLIANCE

No. CHG0/AIB/20180627155703

Issued under the authorisation of the Government of
THE PEOPLE'S REPUBLIC OF BANGLADESH

This is to attest that

Unicorn Shipping Services Ltd
Shadharan Bima Sadan (2nd Floor), 102 Agrabad Commercial Area,
CHITTAGONG 4100,
BANGLADESH

Quality Management System has been audited and that it complies with the requirements of:

- BUREAU VERITAS Guidance Note NI 563 "Standard for Quality Management System of Seafarer Manning Offices"
- Regulation 1.4 of the Maritime Labour Convention, 2006

Completion date of the Audit on which this Attestation is based: 25 June 2018

The present Attestation is valid until **24 June 2023** considering that no substantial changes have been made to the Manning Quality Office Management System and subject to annual audits.

Issued at Chittagong, on the 25 June 2018



BUREAU VERITAS
Mahmudun Nabi
By Order of the Secretary

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable.



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Queries

For Comments or information please fill up the form below. We will contact you at the earliest convenience.

Name

Designation

Organization Name

Business Type

Address

Phone

Fax

E-mail

Enquiry



Thank You

**for your kind
attention and being
with us.**